

MEMORANDUM FOR Cadre, USARAK NCO Academy, Fort Richardson, AK 99505

SUBJECT: Policy Letter #6, Student/Cadre Relationships

1. Reference AR 600-20 and message, Department of the Army, Washington DC, DAPE-HR-L, 020804Z Mar 99, SUBJECT: Revised Policy on Relationships between Soldiers of Different Rank.

2. The purpose of this policy is to establish guidance covering military discipline and conduct. This policy applies to all cadres, students and civilians assigned or attached to the NCO Academy. All personnel are responsible for understanding and complying with this policy.

3. Instructors are required to present an impeccable image as moral, professional, and uncompromising role models for students. Cadre and students must conduct themselves in a professional manner at all times.

4. The following are prohibited and will be considered a violation of this policy:

a. Relationships between soldiers of different rank if they:

(1) Compromise, or appear to compromise, the integrity of supervisory authority or the Chain-of-Command.

(2) Cause actual or perceived partiality or unfairness.

(3) Involve, or appear to involve, the improper use of rank or position for personal gain.

(4) Are, or are perceived to be, exploitative or coercive in nature.

(5) Create an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the command to accomplish its mission.

b. Dating between cadre and students or arranging dates for after graduation.

c. Using first names by either cadre or students.

d. The making of suggestive comments or use of profanity by students or Cadre.

6. Report any incident to your immediate supervisor they will then report it immediately to the chain of command.

APVR-NCO

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7. Any violation of this policy by a member of the military may be grounds for disciplinary action, non-judicial or judicial punishment under the Uniform Code of Military Justice or appropriate administrative action. Any violation of this policy by a Department of the Army civilian employee may result in administrative or disciplinary action. All members may be held accountable for any actions that violate this policy.

RONNIE GARRETT
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Commandant